

HATTON PARISH COUNCIL

Equality and Diversity Policy

The Equality Act 2010 and the Public Sector Equality Duty 2011 provide the framework to ensure equal opportunity for everyone who comes into contact with Hatton Parish Council.

Hatton Parish Council will not discriminate, directly or indirectly or by way of victimisation or harassment on the grounds of any of the protected characteristics as defined in the Equality Act 2010;

- Age
- Disability
- Gender reassignment
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation
- Marriage and civil partnership

Hatton Parish Council is committed to the promotion and delivery of equal opportunities in the work place and the delivery of services.

All employees will be treated fairly and equally.

In exercising its functions and delivering services Hatton Parish Council will have due regard to the three aims of the Equality Duty;

- Eliminate unlawful discrimination, victimisation, harassment or other conduct prohibited by the Act
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it
- Foster good relations between people who share a protected characteristic and those who do not share it

Equality issues will be an influence on our policies and decisions and we will consider the needs of all individuals in our day to day work.

Reviewed May 2019

Reviewed September 2021